Chaplin Public Schools 240 Palmer Road Chaplin, CT 06235

SECTION 504 PROCEDURAL SAFEGUARD NOTICE

The Chaplin Public Schools does not discriminate on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity, homelessness, or disability in admission, access, treatment, or employment in its programs, services, and activities. Applicants, students, parents/guardians, employees, referral agencies, and all organizations holding agreements with the District are hereby notified of this policy. Any person with concerns regarding the District's compliance with the regulations implementing Title VI, Title IX, Section 504 or the Americans with Disabilities Act is directed to contact:

Name: Kevin Chavez Position: Principal

Phone Number: 860-455-9593 E-mail: kchavez@chaplinschool.org

This document summarizes the procedural protections and rights you have as the parent of student who may qualify for accommodations or services under Section 504 and the ADA.

<u>INTRODUCTION</u>. Section 504 of the 1973 Rehabilitation Act, along with the Americans with Disabilities Act ["ADA"] requires that the school district may not discriminate against students with disabilities. Accordingly, the district has adopted policies and procedures to ensure that discrimination does not take place. In the rest of this document, we will refer to these laws as "Section 504."

<u>SECTION 504 ELIGIBILITY.</u> A student who has a qualifying physical or mental impairment that substantially limits a major life activity, including but not limited to learning, may qualify as an "individual with a disability" under Section 504 and thus be entitled to reasonable accommodations designed to provide the student with the ability to access his or her education to the same extent as his or her nondisabled peers.

<u>IDEA ELIGIBILITY</u>. Some students who meet the definition of an "individual with a disability" under Section 504/ADA may also qualify for services under the Individuals with Disabilities Education Act ["IDEA"]. This document does not address these students or their parents. Such students are served pursuant to the requirements of the IDEA. The rest of this document addresses only the rights of parents of students who satisfy the definition of an individual with a disability under Section 504 but do not qualify under IDEA.

AN APPROPRIATE EDUCATION. If it is determined that your child meets the definition of an "individual with a disability" under Section 504, then your child will be entitled to a free and appropriate public education. This means that your child will be provided with reasonable accommodations that are designed to provide him or her with the same access to education as that provided to nondisabled students. A "free" public education means that no fees will be imposed on you except for the same fees that are imposed on parents of nondisabled students. However, insurance companies and other third parties that are obligated to provide or pay for services to your child are still obligated to do so.

<u>NOTICE</u>. You have the right to be notified by the district prior to any action that would evaluate your child for services under Section 504, identify your child as having a disability, or place your child in a program based on a disability.

EVALUATION. Prior to conducting an evaluation of your child for purposes of services under Section

504, the district will seek your informed written consent. An evaluation will not be conducted unless you give consent. However, school officials may review existing records, test scores, grades, teacher reports, and recommendations, observe the student in school settings, and rely upon other such information without your consent to the same extent they would do so for nondisabled students.

If an evaluation is conducted, the school will make sure that

- All testing and other evaluation procedures are validated for the specific purpose for which they
 are used;
- They are administered by trained personnel in conformity with the instructions provided by the producer;
- They include tests and other evaluation materials designed to assess specific areas of educational need and not merely those designed to elicit a general IQ score; and
- Tests are selected and administered to best ensure that they accurately measure what the test seeks to measure, rather than any sensory, speaking, or manual impairments the student may have (except when the test is designed to measure sensory, speaking, or manual skills).

An evaluation that satisfies these requirements will be conducted prior to any determination of your child's eligibility for services under Section 504 and conducted or reviewed prior to any subsequent significant change in placement.

If your child is identified as an individual with a disability under Section 504 the school will periodically reevaluate your child as appropriate.

<u>PLACEMENT</u>. If your child is identified as an individual with a disability under Section 504, programmatic decisions about your child will be made by the school's 504 Team, who, are knowledgeable about your child, the meaning of the evaluation data, and the placement options. You will be invited to participate in any meeting of the 504 Team if your child's placement and/or services are to be discussed. The 504 Team will also ensure that your child is placed in the "least restrictive environment."

<u>LEAST RESTRICTIVE ENVIRONMENT</u>. If your child is identified as an individual with a disability under Section 504, your child will be educated in the "least restrictive environment." This means that your child will be educated with nondisabled students in the regular education environment to the maximum extent appropriate.

EXAMINATION OF RECORDS. You have the right to see and examine your child's educational records.

<u>HEARINGS</u>. If you disagree with a decision of the 504 Team regarding the identification, evaluation, or educational placement of your child you have the right to an impartial hearing. You have the right to participate in such a hearing and to be represented by a person of your choice, including an attorney.

If you wish to request a hearing, you must promptly make a written request for a hearing following your receipt of the written notice of the decision of the 504 Team which you wish to contest. Your request for a hearing must be filed with the district's Section 504 Coordinator.

Upon receipt of a timely request for a hearing, the district will notify you of the date, time, and location of the hearing. If you disagree with the decision of the hearing officer, you have the right to a review of that decision by a court a competent jurisdiction.

OTHER COMPLAINTS. You also have the right to file a complaint with the district's Section 504 Coordinator pertaining to claims of harassment, retaliation or discrimination against your child in ways that do not pertain to your child's eligibility for or provision of Section 504 accommodations

OFFICE FOR CIVIL RIGHTS. You also have the right to file a complaint with the United State Office for Civil Rights.

504 Notice 03 20150424